

1. Opportunities for women - most workplaces

In most American workplaces, do you think that women have more, fewer or the same opportunities for promotion and advancement as men?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Women have more opportunities	7%	12%	2%	8%	9%	8%	1%	5%	9%	6%
Men and women have the same opportunities	40%	51%	29%	41%	43%	35%	43%	27%	45%	48%
Men have more opportunities	46%	30%	61%	42%	42%	50%	49%	60%	40%	38%
Not sure	8%	8%	7%	9%	7%	8%	7%	8%	7%	7%
Totals (Unweighted N)	100% (996)	100% (473)	100% (523)	100% (175)	100% (273)	100% (385)	100% (163)	100% (336)	100% (443)	100% (217)

	Race			Family Income				Region				
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Women have more opportunities	7%	6%	5%	11%	9%	5%	1%	3%	7%	4%	5%	13%
Men and women have the same opportunities	40%	40%	39%	37%	35%	36%	51%	49%	39%	39%	44%	34%
Men have more opportunities	46%	46%	44%	48%	46%	53%	45%	45%	45%	47%	47%	45%
Not sure	8%	8%	12%	4%	10%	6%	3%	3%	9%	10%	5%	9%
Totals (Unweighted N)	100% (996)	100% (768)	100% (123)	100% (105)	100% (362)	100% (263)	100% (65)	100% (147)	100% (212)	100% (241)	100% (345)	100% (198)

2. Opportunities for women - your workplace

In your workplace, do you think that women have more, fewer or the same opportunities for promotion and advancement as men?

Asked of those who work at least part time

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Women have more opportunities	5%	7%	2%	4%	6%	6%	2%	6%	4%	5%
Men and women have the same opportunities	26%	32%	20%	28%	35%	28%	6%	22%	26%	31%
Men have more opportunities	14%	12%	16%	11%	16%	20%	2%	16%	15%	8%
Does not work or works less than part time	53%	47%	58%	54%	41%	43%	89%	52%	52%	54%
Not sure	3%	2%	4%	3%	2%	4%	1%	4%	2%	2%
Totals (Unweighted N)	100% (993)	100% (472)	100% (521)	100% (174)	100% (273)	100% (384)	100% (162)	100% (335)	100% (441)	100% (217)

	Race				Family Income				Region			
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Women have more opportunities	5%	5%	6%	5%	5%	4%	9%	6%	8%	4%	3%	6%
Men and women have the same opportunities	26%	27%	17%	24%	17%	35%	32%	37%	25%	23%	26%	28%
Men have more opportunities	14%	15%	14%	11%	8%	19%	18%	22%	17%	15%	13%	12%
Does not work or works less than part time	53%	51%	59%	56%	68%	37%	40%	34%	49%	57%	54%	49%
Not sure	3%	2%	4%	4%	2%	5%	1%	1%	1%	2%	3%	4%
Totals (Unweighted N)	100% (993)	100% (767)	100% (123)	100% (103)	100% (360)	100% (262)	100% (65)	100% (147)	100% (209)	100% (240)	100% (344)	100% (200)

3. Equal pay - your workplace

In your workplace, do you think women are paid more, less or about the same as men for doing the same job?

Asked of those who work at least part time

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Women are paid more	1%	1%	1%	—	2%	1%	—	1%	1%	1%
Women and men are paid the same	28%	37%	19%	29%	33%	33%	7%	25%	27%	32%
Women are paid less	15%	11%	20%	15%	17%	20%	5%	19%	15%	12%
Does not work or works less than part time	52%	47%	57%	53%	41%	42%	87%	51%	52%	54%
Not sure	4%	5%	3%	3%	7%	4%	1%	4%	5%	2%
Totals (Unweighted N)	100% (998)	100% (474)	100% (524)	100% (175)	100% (274)	100% (386)	100% (163)	100% (337)	100% (444)	100% (217)

	Race				Family Income				Region			
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Women are paid more	1%	1%	2%	1%	1%	1%	—	1%	1%	0%	1%	1%
Women and men are paid the same	28%	30%	19%	25%	18%	37%	46%	36%	27%	27%	26%	32%
Women are paid less	15%	15%	18%	18%	11%	20%	13%	24%	19%	12%	16%	15%
Does not work or works less than part time	52%	51%	59%	52%	66%	37%	40%	34%	48%	55%	54%	49%
Not sure	4%	4%	2%	5%	3%	5%	1%	5%	5%	5%	3%	3%
Totals (Unweighted N)	100% (998)	100% (768)	100% (124)	100% (106)	100% (363)	100% (264)	100% (65)	100% (147)	100% (211)	100% (242)	100% (344)	100% (201)

4. Reasons for unequal pay

As you may know, women earn less money, on average, than men. Which of the following do you consider to be major reasons why this occurs? Check all that apply.

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Women and men working different jobs	33%	35%	30%	36%	40%	26%	31%	23%	36%	41%
Women and men making different choices about balancing work and family	42%	42%	42%	46%	41%	42%	38%	35%	44%	48%
Women having fewer opportunities than men	33%	24%	41%	44%	29%	28%	32%	48%	26%	25%
Something else	18%	18%	18%	16%	20%	21%	12%	24%	15%	15%
Not sure	11%	13%	9%	10%	13%	9%	11%	10%	12%	11%
Totals	(1,000)	(476)	(524)	(176)	(275)	(386)	(163)	(337)	(446)	(217)

	Race			Family Income				Region				
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Women and men working different jobs	33%	35%	22%	31%	32%	34%	31%	35%	30%	29%	32%	39%
Women and men making different choices about balancing work and family	42%	43%	36%	41%	35%	46%	62%	50%	44%	45%	43%	35%
Women having fewer opportunities than men	33%	31%	40%	34%	36%	34%	22%	30%	30%	31%	36%	32%
Something else	18%	20%	14%	10%	16%	18%	16%	23%	16%	17%	19%	19%
Not sure	11%	10%	17%	9%	12%	11%	11%	5%	12%	11%	11%	11%
Totals	(1,000)	(770)	(124)	(106)	(363)	(265)	(65)	(147)	(212)	(242)	(345)	(201)

5. Biggest reason for unequal pay

Which of the following do you think is the biggest reason for women earning less money than men on average?

	Total	Gender		Age				Party ID		
		Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Women and men working different jobs	59%	59%	58%	58%	55%	57%	68%	55%	63%	56%
Women and men making different choices about balancing work and family	10%	10%	10%	10%	11%	10%	8%	8%	9%	15%
Women having fewer opportunities than men	6%	3%	8%	11%	6%	4%	4%	9%	4%	4%
Something else	14%	14%	15%	11%	15%	19%	9%	18%	12%	13%
Not sure	11%	13%	9%	10%	13%	10%	11%	10%	12%	11%
Totals (Unweighted N)	100% (998)	100% (475)	100% (523)	100% (175)	100% (275)	100% (385)	100% (163)	100% (336)	100% (445)	100% (217)

	Total	Race			Family Income				Region			
		White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Women and men working different jobs	59%	58%	55%	66%	60%	55%	66%	59%	60%	58%	56%	63%
Women and men making different choices about balancing work and family	10%	11%	8%	6%	8%	14%	5%	11%	8%	12%	12%	6%
Women having fewer opportunities than men	6%	5%	8%	9%	6%	6%	7%	5%	7%	4%	7%	5%
Something else	14%	16%	12%	9%	14%	14%	10%	19%	13%	16%	14%	14%
Not sure	11%	10%	17%	9%	12%	11%	11%	5%	12%	11%	11%	11%
Totals (Unweighted N)	100% (998)	100% (768)	100% (124)	100% (106)	100% (362)	100% (264)	100% (65)	100% (147)	100% (211)	100% (242)	100% (345)	100% (200)

6. Enact more laws for pay equality

Do you think the government should enact more laws to ensure women and men are treated equally in workplaces, repeal existing laws, or are current laws about right?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Enact more laws	32%	25%	38%	37%	33%	30%	29%	52%	27%	14%
Current laws are about right	37%	44%	30%	28%	36%	38%	46%	26%	34%	58%
Repeal existing laws	11%	15%	8%	10%	10%	14%	9%	4%	15%	13%
Not sure	20%	16%	24%	25%	22%	17%	16%	18%	24%	15%
Totals (Unweighted N)	100% (997)	100% (475)	100% (522)	100% (174)	100% (274)	100% (386)	100% (163)	100% (336)	100% (444)	100% (217)

	Race				Family Income				Region			
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Enact more laws	32%	28%	51%	36%	38%	31%	20%	27%	37%	29%	32%	31%
Current laws are about right	37%	40%	21%	33%	31%	37%	51%	46%	34%	36%	37%	39%
Repeal existing laws	11%	13%	6%	6%	9%	11%	12%	15%	14%	15%	9%	11%
Not sure	20%	19%	22%	24%	22%	21%	17%	12%	16%	20%	22%	20%
Totals (Unweighted N)	100% (997)	100% (769)	100% (123)	100% (105)	100% (360)	100% (265)	100% (65)	100% (147)	100% (212)	100% (242)	100% (344)	100% (199)